

ANDERS BORNHÄLL (b. 1984) started his doctoral studies at Örebro University in 2011. This thesis is a collection of his research on the topics of firm growth and growth barriers.

The general topic of this thesis concerns firm growth and the associated dynamics of the labor market. In particular, it addresses factors that have a potential regressive impact on firm growth and how the removal of these growth barriers may change the behaviors of firms and individuals. With access to unique and comprehensive datasets, the empirical findings of this thesis provide a deeper understanding of why many firms do not grow and of how the institutional framework affects firms' hiring decisions. The conclusions from the five articles included in this thesis contribute to the literature on growth barriers with important implications for both researchers and policy makers.

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The role of capital constraints and seniority rules

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